



Dated Quetta the 18th August, 2022.

To

1. The Additional Chief Secretary (Dev :), Government of Balochistan, Planning & Development Department, Quetta.
2. The Senior Member/Members, Board of Revenue, Balochistan
3. The Chairman, Chief Minister Inspection Team, Quetta.
4. The Principal Secretary to Governor Balochistan, Quetta.
5. The Principal Secretary to Chief Minister Balochistan, Quetta.
6. All the Administrative Secretaries Balochistan.
7. The Accountant General Balochistan Quetta.
8. The Registrar, Balochistan High Court, Quetta.
9. The Secretary, Balochistan Provincial Assembly, Quetta.
10. The Secretary, Office of the Provincial Mohtasib Balochistan, Quetta.
11. The I.G Balochistan Quetta.
12. All the Divisional Commissioners, Balochistan.
13. All the Head of Autonomous/Sami Autonomous Bodies Balochistan _____
14. Chief Manager State Bank of Pakistan, Quetta.
15. The Regional Head National Bank of Pakistan, Regional office Quetta Cantt.
16. All the Registrars of Public Sector Universities in Balochistan.
17. The Secretary, Balochistan Public Service Commission, Quetta.
18. All the Heads of Attached Departments Balochistan.
19. The Controller, Government Printing Press, Quetta.
20. The Web Master, Information Technology Department, Balochistan Quetta.

Subject: **REVISION OF BASIC PAY SCALES & ALLOWANCES OF CIVIL SERVANTS OF BALOCHISTAN GOVERNMENT (2022).**

The Government of Balochistan is pleased to sanction the revision of Basic Pay Scales & Allowances for the Provincial Government employees (BPS-1) to (BPS-22) w.e.f 1st July, 2022, as detailed in the following paragraphs:-

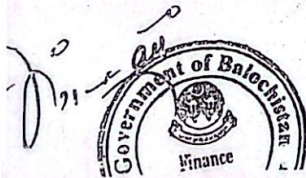
PART-I (PAY).

2. Revision of Basic Pay Scales.

The Basic Pay Scales-2022 shall replace the Basic Pay Scales-2017 w.e.f. 01-07-2022 as contained in the Annexure-I to this circular.

3. Fixation of pay of the existing employees.

- (i) The basic pay of an employee in service on 30-06-2022 shall be fixed in the Basic Pay Scale-2022 on point to point basis i.e. at the stage corresponding to that occupied by him / her above the minimum of Basic Pay Scales-2017;
- (ii) In case of Personal Pay being drawn by an employee as part of his / her basic pay beyond the maximum of his / her pay scale on 30-06-2022, he / she shall continue to draw such pay in the Basic Pay Scales-2022 at the revised rates.



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4. Fixation of Pay on promotion.

In cases of promotion from a lower to higher posts / scale before introduction of these scales, the pay of the employees concerned in the revised pay scale may be fixed and so enhanced that it would not be less than the pay that would have been admissible to him if his promotion to the higher post / scale had taken place after the introduction of these scales.

5. Annual Increment.

Annual Increment shall continue to be admissible subject to the existing conditions, on 1st December each year.

PART-II (ALLOWANCES).

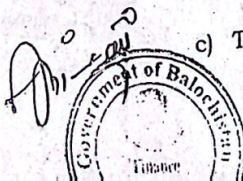
6. Ad-hoc Allowances.

Upon introduction of Basic Pay Scales-2022 the following Ad-hoc Relief Allowances granted w.e.f 01.07.2016, 01.07.2017, 01.07.2018, 01.07.2019 and 01.07.2021 shall cease to exist with effect from 01.07.2022:

S. #	Name of Ad-hoc Relief Allowance	Circular / Notification No.	Admissible Rates
i	Ad-hoc Relief Allowance-2016 (01.07.2016)	FD(R-I)V-I/2016/1329-1450 dated 4 th July, 2016.	10% of the basic pay on BPS-2016 (frozen).
ii	Ad-hoc Relief Allowance-2017 (01.07.2017)	FD(R-I)V-I/2017/1256-1376 dated 6 th July, 2017.	10% of the basic pay on BPS-2017.
iii	Ad-hoc Relief Allowance-2018 (01.07.2018)	FD(R-I)V-I/2018/1348-1468 dated 11 th July, 2018.	10% of the basic pay on BPS-2017.
iv	Ad-hoc Relief Allowance-2019 (01.07.2019)	FD(R-I)V-I/2019/2505-2625 dated 15 th July, 2019.	10% (B-1 to B-16) & 5% (B-17 & above) of the basic pay on BPS-2017.
v	Ad-hoc Relief Allowance-2021 (01.07.2021)	FD(R-I)V-I/2021/1731-1850 dated 9 th July, 2021.	10% of the basic pay on BPS-2017.

7. Ad-hoc Relief Allowance -2022: -

- An Ad-hoc Relief Allowance - 2022 @ 15% of the running basic pay of Basic Pay Scale-2017 shall be allowed to the civil employees of the Provincial Government with effect from 01.07.2022 and shall stand frozen at the same level till further orders; however the admissibility of increase in the pay of contingent paid staff/contractual employees will be governed by their respective laws.
- All the new entrants shall be allowed Ad-hoc Relief Allowance-2022 @ 15% of the Minimum of basic pay of relevant Basic Pay Scale-2017 on notional basis with effect from 01.07.2022 till further orders and shall stand frozen at the same level;
- The Ad-hoc Relief Allowance-2022 will be subject to Income Tax;



- d) The Ad-hoc Relief Allowance-2022 will be admissible during leave and entire period of L.P.R except during extra ordinary leave;
- e) The Ad-hoc Relief Allowance-2022 will not be treated as part of emoluments for the purpose of calculation of Pension/Gratuity and recovery of House Rent;
- f) The Ad-hoc Relief Allowance-2022 will not be admissible to the employees during the tenure of their posting/deputation abroad;
- g) The Ad-hoc Relief Allowance-2022 will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them, had they not been posted abroad;
- h) The Ad-hoc Relief Allowance-2022 will be admissible during the period of suspension;
- i) The term "Basic Pay" will also include the amount of Personal Pay granted on account of annual increment(s) beyond the maximum of the existing pay scales.

8. Special Pays and Allowances.

All the Special Pays, Special Allowances as 100% of the basic pay or more (excluding those which are capped by fixing maximum limit) including House Rent Allowance shall stand frozen at the level of its admissibility as on 30-06-2022.

9. Disparity Reduction Allowance.

- (i) The Revised Basic Pay Scales-2022 shall have no impact on the admissibility of Disparity Reduction Allowance-2021 & 2022 to the existing Human Resource/Civil Servants such that they shall continue to be drawn on the initial basic pay of Pay Scales-2017 and shall stand frozen at the level of admissibility as on 30-06-2022 under same terms and conditions as stated vide this Department's circular No. FD(R-I)V-I/2021/1609-1730 dated 9th July, 2021 & No.FD(R-I)V-I/2022/299-419 dated 12th May, 2022.
- (ii) The new entrants of Government of Balochistan will be entitled for DRA-2021 and 2022 accordingly to respective rate of the scheme under already approved terms and conditions.

10. Option.

- (1) The Provincial department including attached Offices to which an employee belongs and / or on whose pay roll he / she is borne shall obtain an option in writing from such employees within 30 days commencing from the date of issue of this circular and communicate it to the concerned Accounts Office either to continue to draw salary in the Scheme of Basic Pay Scales-2017 or in the Scheme of Basic Pay Scales-2022 as specified in this Department's circular No.FD(R-I)V-I/2017/1252-1376 dated 6th July, 2017 Option once exercised shall be considered final.



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