



Our Faith, Corruption Free Pakistan

NO.FD(R-I)III-11/2023/2177-2300
GOVERNMENT OF BALOCHISTAN
FINANCE DEPARTMENT
(Regulation-I)

Dated Quetta the 9th May, 2023.

To

1. The Additional Chief Secretary (Dev :), Government of Balochistan, P&D Department Quetta.
2. The Additional Chief Secretary, Government of Balochistan, Home & Tribal Affairs Department, Quetta.
3. The Principal Secretary to Governor Balochistan, Quetta.
4. The Principal Secretary to Chief Minister Balochistan, Quetta.
5. The Senior Member/Members, Board of Revenue, Balochistan.
6. The Accountant General Balochistan, Quetta.
7. All the Administrative Secretaries Balochistan.
8. The Chairman, Provincial Inspection Team, Quetta.
9. The Secretary, Balochistan Provincial Assembly, Quetta.
10. The Secretary, Office of the Provincial Mohtasib Balochistan, Quetta.
11. The Registrar, Balochistan High Court, Quetta.
12. All the Divisional Commissioners.
13. All the Deputy Commissioners, Balochistan.
14. All the Heads of Attached Departments Balochistan.
15. The Registrar, University of Balochistan, Quetta.
16. The Registrar, University of Inf; Technology, Baln; Quetta.
17. The Registrar, Sardar Bahadur Khan Women University of Balochistan, Quetta.
18. The Secretary, Balochistan Public Service Commission, Quetta.
19. All District Accounts Officers / Assistant District Accounts Officers in Balochistan.
20. The Director Finance (BUIITEMS) Takato Campus Quetta.
21. The Controller, Government Printing Press, Quetta.

Subject:- FIXATION/PROTECTION OF PAY ON APPOINTMENT FROM ONE POST TO ANOTHER.

With the prior approval of the Hon'ble Chief Minister Balochistan the Finance Department, Government of Balochistan is pleased to revise the existing Pay Protection Policy issued vide No.FD(R-I) III-11/4623-4742 dated 22nd December, 2011 with following terms and conditions:-

(1) Pay shall be protected:		(2) Pay shall not be protected	
(i)	An official has been recruited from lower to higher post and from one post to another post of same scale under the Government through proper channel with the prior approval of his/her Department in the form of NOC, and the services of him/her are properly referred from old department to new Department OR within the same department.	(i)	Appointment is made against any temporary / project / contractual post.



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(ii)	An official has been recruited from higher post to lower post against an open competition with prior approval of his/ her department in the form of NOC and the services of him/her are properly referred from old department to new department OR from higher post to lower post within same department. (Note: Cases attaining ex-post facto approval of NOC will not be counted).	(ii)	Appointment is made against a contractual post on fixed salary / remuneration.
		(iii)	Appointment is made from Higher to Lower post on a personal choice without having prior approval / recommendation of the parent department in the form of NOC.
		(iv)	Appointment is made from the retired employees / pensioner from the Federal or any other provincial government.
(iii)	An official has been recruited from an Autonomous/Semi Autonomous Organization to a Government Department provided that service structure of Autonomous body is regulated/ governed by the Civil Service Regulations of Government of Pakistan/ Balochistan.	(v)	An official has been recruited to a government department from an Autonomous/ Semi Autonomous Organization having its own service rules which by no means are governed by the Civil Service Regulations of Government of Pakistan/ Government of Balochistan.

2. Essentials for Pay Protection:

An official / officer shall provide the following documents to the department where he/she has been recruited:

- Photocopy of his/her previous appointment order;
- NOC / Recommendation letter issued by the previous department;
- Attested Photocopy of his/her Last Pay Certificate of previous post duly verified by the Accountant General Balochistan / District Accounts Officer/ DDO;
- Photocopy of Appointment Order of the new appointment.

3. The cases that fulfill the above conditions for pay protection from one post to another post may be considered by the department concerned at its own level without seeking further approval / concurrence of Finance Department.

4. The effect of protection of pay will not be extended to the pensioners of Government of Balochistan, who retired before the issuance of this letter nor would any arrear be allowed to the in-service employees, if considered against any provision of this Policy.

(VARENDER LAL)
Section Officer (Reg-I).

A copy is forwarded to:-

- All the Additional / Deputy Secretaries in Finance Department.
- All the Under Secretaries / Section Officers in Finance Department.



(VARENDER LAL)
Section Officer (Reg-I).