



I. *The Balochistan Government Employees
Benevolent Fund Act, 2018.*
[20th November, 2018]

and

II. *The Balochistan Government Employees
Benevolent Fund (Disbursement) Rules, 2020*
[8th September, 2020]

Compiled by
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Government of Balochistan
Finance Department
(Regulations Wing)
Quetta
{24th September, 2020}



**The Balochistan Government
Employees Benevolent Fund Act,
2018.**

[20th November, 2018]

EXTRAORDINARY

REGISTERED NO. S-2771



The Balochistan Gazette

PUBLISHED BY AUTHORITY

No. 219 QUETTA TUESDAY NOVEMBER 20, 2018

BALUCHISTAN PROVINCIAL ASSEMBLY SECRETARIAT

NOTIFICATION

Dated Quetta, the 20th November, 2018

No.PAB/Legis:II(32)/2018. The Balochistan Government Employees Benevolent Fund Bill, 2018 Bill No. 32 of 2018, having been passed by the Provincial Assembly of Balochistan on 3rd November, 2018 and assented to by the Governor Balochistan, on 19th November, 2018 is hereby published as an Act of the Balochistan Provincial Assembly.

The Balochistan Government Employees Benevolent Fund Act, 2018
Act No. XV of 2018

**AN
ACT**

to provide for the establishment of a Board for the common benefit of the provincial employees of Government of Balochistan; and to a mechanism provide for their Benevolent Fund and the matters connected therewith or ancillary thereto.

Preamble.

WHEREAS, it is expedient to provide for establishment of the Balochistan Government Employees Benevolent Fund to regulate the Benevolent Fund of the Provincial employees of the Government of Balochistan and to promote and protect their legitimate interests in the same; and to provide for their benevolent fund and the benefits attached therewith:

It is hereby enacted as follows: —

Short title, extent, application and commencement.

1. (1) This Act may be called the Balochistan Government Employees Benevolent Fund Act, 2018.
- (2) It shall apply to every employee wherever he may be.
- (3) It shall come into force at once.

Definitions.

2. In this Act, unless there is anything repugnant in the subject or context, —
 - (a) **“Act”** means the Balochistan Government Employees Benevolent Fund Act, 2018;
 - (b) **“Board”** means the Board of Management as set up under section 4 of this Act;
 - (c) **“Employees”** means any person who is a member of civil service of the Government and who holds a civil post in connection with the affairs of the Government (except employees of Balochistan Police/Levies/Jails or a class of employees as so determined by Government from time to time in the official gazette); and includes any such person, officer, servant or member of the staff who is,
 - (i) on deputation elsewhere or on foreign service within the meanings of the Fundamental Rules;

- (ii) undergoing study or training in or outside Pakistan;
 - (iii) on leave; or
 - (iv) under orders of suspension;
- (d) **“family”** means, _
- (i) in the case of a male employee, the wife or wives, and in the case of female employee the husband of the employee;
 - (ii) parents, sisters and minor brothers, if residing with and wholly dependent upon him or her;
 - (iii) Legitimate children and step children less than twelve years old;
 - (iv) Legitimate children and step children not less than twelve years old, if residing with and wholly dependent upon him or her;
- (e) **“Government”** means the Government of Balochistan;
- (f) **“Provincial Government Employees Benevolent Fund”** means the Balochistan Government Employees Benevolent Fund established under section 10 of this Act;
- (g) **“Board of Management”** means the Board of Management established under section 4 of this Act;
- (h) **“Prescribed”** means prescribed by rules made under this Act;
- (i) **“Retired Government Employee”** means and includes an employee who opts to retire after completing 10 years pension-able service or 25 years qualifying service or who has attained the age of superannuation;
- (j) **“Rules”** mean rules made under this Act;
- (k) **“Department”** means the Services & General Administration Department (S&GAD) Government of Balochistan;

- (l) **“Death”** means death of employee during the service/employment;
- (m) **“Shaheed”** means an employee who has been declared Shaheed by the Government of Balochistan, Home & Tribal Affairs Department after an incident of terrorism;
- (n) **“Funeral Charges”** means the funeral charges, as prescribed by rules; and
- (o) **“Maintenance Allowance”** means Maintenance Allowance as prescribed by rules.

Act to override other laws.

3. The provisions of this Act shall have effect notwithstanding anything to the contrary contained in any other law for time being in force and the rules made thereunder:

Provided that nothing herein contained shall affect the right to receive any pension, general provident fund, group insurance, gratuity or other benefits accruing to an employee on his retirement or invalidation or to his family upon his death otherwise than under this Act.

Board of Management for Benevolent Fund.

4. A Board shall be established to be known as the Board of Management for the Balochistan Government Employees Benevolent Fund with approval of the Government and notified by the S&GAD in the official Gazette.

Board to be body corporate.

5. The Board shall be a body corporate having perpetual succession and a common seal with power, subject to the provisions of this Act, to acquire, hold and dispose of property both movable and immovable and may be sue or be sued by its name.

Head Office.

6. The head office of the Board shall be at Quetta.

Meeting of the Board.

7. The meeting of the Board shall be held at Quetta at such date and time as the Chairman of the Board may decide.

Function and powers of the Board.

8. The Board shall have the following powers: -

- (a) to settle claims for Lump Sum Payment under this Act and all matters connected with such claims;
- (b) to sanction grant from the Benevolent Fund to the employees or their families in accordance with the provisions of this Act and the rules made there under;
- (c) to do or cause to be done all acts and things necessary for the proper administration and management of the moneys or properties in the Benevolent Fund;
- (d) to sanction expenditure connected with the administration and management of the Benevolent Fund;
- (e) to make arrangement for the Lump Sum Payment to the employees to give effect to the provisions of this Act;
- (f) to invest moneys held in the Benevolent Fund in profitable ventures;
- (g) to appoint or employ such persons as it considers necessary for the efficient performance of its operations on such terms and conditions as may be prescribed by the rules; and
- (h) to do or cause to be done all things ancillary or incidental to any of the aforesaid powers or to the purposes of the Benevolent Fund.

**Assurance /
Guaranty of
Benevolent Fund.**

9. Subject to the provisions of this Acts in the event of retirement, death or Shahadat of an employee during employment, occurring by whatsoever cause, the Board shall pay to the retired employee or to the family of the deceased/Shahadat employee a sum as may be prescribed.

**Provincial
Employees
Benevolent Fund.**

10. (1) There shall be established a fund to be called "the Balochistan Government Employees Benevolent Fund", which shall vest in and be held and administered by the Board.

(2) All Benevolent Fund contributions received from the employees and any interest or profit accruing thereon shall be credited to the Benevolent Fund.

(3) The moneys credited to the Benevolent Fund shall be kept in such banks/financial institutions as the Board may decide.

(4) All payments made under section 10, the expenses on any arrangement entered into by the Board and all expenses on the administration of the Benevolent Fund, shall be defrayed from the Benevolent Fund.

(5) Any sums remaining in the Benevolent Fund after defraying the expenses referred to in sub-section (4) may be utilized for such purposes connected with the benefit of the employee and their families as the Board may direct.

Contribution to the Benevolent Fund.

11. (1) Contribution to the fund shall be made as may be prescribed:

Provided that the Government may from time to time, on the recommendations of the Board, revise the rates of the deduction of Benevolent Fund contributions specified in the Scheduled by a notification to be published in the official Gazette.

(2) Where the amount of Benevolent Fund cannot for any reason be deducted from the pay of the employee, the employee shall remit to the Benevolent Fund the sum of Contribution payable by him, and any contribution remaining unpaid due to inadvertence or negligence of the employee or otherwise shall be recoverable from him in such manner as may be prescribed.

(3) Default in the payment of contribution either for the reason that the pay of the employee was not drawn or due to his negligence or fault or for any other reason whatsoever shall not affect the right of the employee or his family to receive the Benevolent Fund in the event of his retirement or death of the employee, but the premium remaining unpaid at the time of his retirement or death may be recovered from the Benevolent Fund benefit/amount.

Payment of Lump Sum Benevolent Fund.

12. (1) At the time of retirement, death or Shahadat of an employee, the Benevolent Fund shall be paid to the employee as may be prescribed.

(2) Besides the lump sum payment the Board may order for making special grants to Government servants in exceptional cases;

(3) Defraying expenditure incurred in respect of management of Fund.

(4) The lump sum Benevolent Fund shall be paid to employee or his family at the time of retirement or death according to his last Substantiative Pay Scale/Original Grade of the Post. In case employee has been promoted after his retirement/death the differential amount shall be paid according to the revised grade/Substantiative Pay Scale subject to payment of difference in Benevolent Fund Contribution. An in case of retirement after completing 10 years of pension-able service he/she shall be entitled to receive own contribution and 50% of the same as lump sum grant.

Grant of monthly maintenance allowance.

13. Grant of monthly maintenance allowance shall be granted to widows of the deceased or Shaheed employee as may be prescribed.

Funeral expenses

14. The funeral expenses shall be paid on the death of a family member of BPS-1 to 15 employees and in case of death of BPS-1 to 15 employee to his/her legal heir.

Audit accounts.

15. (1) The accounts of the Benevolent Fund shall be maintained in such form and in such manner as the Board may from time to time, direct and by such officer (s) as the Board may appoint.

(2) The accounts of the Benevolent Fund shall be audited by Auditor General of Pakistan or a registered Chartered Accountant as the Board may decide.

(3) Audit Report of the Accounts shall be submitted to the Board for appropriate action.

Protection of action taken in good faith.

16. No suit, prosecution or other proceedings shall lie against the Board or any officer or other authorized person for anything done in good faith or purporting to have been done in pursuance of this Act or the rules.

Power to make rules.

17. The Government may make rules for the purpose of giving effect to all or any of the provisions of this Act.

Removal of Difficulties.

18. If any difficulty arises in giving effect to any of the provisions of this Act the Government may make such Order, not inconsistent with the provisions of this Act, as may appear to him to be necessary for the purpose of removing the difficulty.

Repeal.

19. The Balochistan Government Servants Benevolent Fund Ordinance, 1960 in its application to province of Balochistan (W.P. Ordinance XIV of 1960) is hereby repealed.

Savings.

20. (1) Notwithstanding anything contained in any other law, upon coming into force of this Act everything done, action taken, obligations or liabilities incurred, rights and assets acquired, persons appointed or authorized, jurisdiction or powers conferred, endowments, bequests, funds or trust created, donations or grants made, Scholarships or privileges granted and orders issued under any of the provisions of the Balochistan Government Servants Benevolent Fund Ordinance 1960 (W.P. Ordinance XIV of 1960) or other legislative instruments or the statutes, the Regulations and the Rules made or deemed to have been made thereunder, shall if not inconsistent with the provisions or the Rules made under this Act, be continued and, so far as may be deemed to have been respectively done, taken, incurred, acquired, appointed, instituted, granted, and issued under this Act, and any documents referring to any of the provisions of the said Ordinance, other legislative instruments or statutes the Regulations, and the Rules first referred shall so far as may be, be considered to refer to the corresponding provisions of the Ordinance or the statutes, the Regulations and the Rules made, under this Act.

(2) The offices of the Board functioning in terms of the provisions of the Balochistan Government Servants Benevolent Fund Ordinance 1960 (W.P. Ordinance XIV of 1960), or other legislative instruments shall continue to function in terms of the said Ordinance.

(3) Any statutes, Regulations or Rules made or deemed to have been made under the Provincial Employees Group Insurance Ordinance, 2007 (Ordinance No. XII of 2007) or other legislative instrument shall, if not inconsistent with the provisions of this Act, be deemed to be statutes, Regulations or Rules made under this Act having regard to the various matters which by the Ordinance have to be regulated or prescribed by Statutes Regulations and Rules respectively, and shall continue to be in force until they are repealed, rescinded or modified in accordance with the provisions of the Act.

(SHAMS-UD-DIN)
Secretary



**The Balochistan Government
Employees Benevolent Fund
(Disbursement) Rules, 2020**
[8th September, 2020]

EXTRAORDINARY

REGISTERED NO. S-2771



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No. 122 QUETTA TUESDAY SEPTEMBER 08, 2020

GOVERNMENT OF BALOCHISTAN
SERVICES AND GENERAL ADMINISTRATION
DEPARTMENT
(BENEVOLENT FUND SECTION)

NOTIFICATION

Dated Quetta, the 8th September, 2020

NO.S&GAD(B.F)6-1/2020/695-795. In exercise of the powers conferred by Section 17 of the Balochistan Government Employees Benevolent Fund Act, 2018 (Balochistan Act No. XV of 2018), the Government of Balochistan is pleased to make the following Rules, namely:-

Short Title and Commencement.

1. (1) These Rules may be called the Balochistan Government Employees Benevolent Fund (Disbursement) Rules, 2020.

(2) It shall apply to every employee of the Provincial Government wherever he may be.

(3) It shall come into force at once.

Definitions.

2. (1) In these Rules, unless there is anything repugnant in the subject or context:-

(a) **“Act”** means the Balochistan Government Employees Benevolent Fund Act, 2018;

- (b) **“Assets”** mean the assets of the Benevolent Fund acquired or developed through the benevolent fund or granted to the Fund;
- (c) **“Assistant Fund Manager”** means the Assistant Fund Manager of the Fund Management Unit of Finance Department, established under the Rules of Business of Government of Balochistan, 2012;
- (d) **“Board”** means the Board of Management as set up under section 4 of the Act;
- (e) **“Government”** means the Government of Balochistan;
- (f) **“Provincial Government Employees Benevolent Fund”** means the Balochistan Government Employees Benevolent Fund established under section 10 of the Act; and these rules;
- (g) **“Retired Government Employee”** means and includes an employee who opts to retire after completing 10 years pension-able service or 25 years qualifying service or who has attained the age of superannuation;
- (h) **“Department”** means the Services and General Administration Department (S&GAD) Government of Balochistan;
- (i) **“Death”** means death of employee during the service/employment;
- (j) **“Direct Credit System”** means a system of online transfer of amount from the bank account of the Benevolent Fund to the bank account of the beneficiary;
- (k) **“Family”** means,-
 - (i) in the case of a male employee, the wife or wives, and in the case of female employee the husband of the employee;
 - (ii) parents, sisters and minor brothers, if residing with and wholly dependent upon him or her;
 - (iii) legitimate children and step children less than twelve years old;

- (iv) legitimate children and step children not less than twelve years old, if residing with and wholly dependent upon him or her;
- (l) **“Schedule”** means schedule appended with these rules;
- (m) **“Shaheed”** means an employee who has been declared Shaheed by the Government of Balochistan, Home & Tribal Affairs Department after an incident of terrorism;
- (n) **“Funeral Charges”** means the funeral charges, as prescribed by these rules; and
- (o) **“Maintenance Allowance”** means Maintenance Allowance as prescribed by these rules.

(2) Terms and expressions used but not defined in these rules shall have the same meaning as defined in the Act or any other Rules framed under the Act.

Composition of the Board

3. (1) The Board of Management for the Balochistan Government Employees Benevolent Fund is comprising of the following:-

1. Secretary, Government of Balochistan, Services and General Administration Department, Quetta. Chairman
2. Secretary, Government of Balochistan, Finance Department, Quetta. Member
3. Secretary, Government of Balochistan, Law and Parliamentary Affairs Department, Quetta. Member
4. Secretary, Government of Balochistan, Secondary Education Department, Quetta. Member
5. Additional Secretary (Admn:), Services and General Administration Department, Quetta. Member

6. Deputy Secretary (Admn:), Member Services and General Administration Department, Quetta.
7. President, Balochistan Officers Welfare Association (B-16 & above).
8. President, Civil Secretariat Staff Association (B-1 to B-15).
9. Section Officer (Benevolent Secretary Fund), Services and General Administration Department, Quetta.

(2) In case of absence of a Secretary of a department, an officer not below the rank of Deputy Secretary (BPS-18) shall represent the Department.

Function and powers of the Board.

4. The Board shall have the following powers:-
 - (a) to settle claims for Lump Sum Payment under the Act and all matters connected with such claims;
 - (b) to sanction grant from the Benevolent Fund to the employees or their families in accordance with the provisions of the Act and the rules made there under;
 - (c) to do or cause to be done all acts and things necessary for the proper administration and management of the moneys or properties in the Benevolent Fund;
 - (d) to sanction expenditure connected with the administration and management of the Benevolent Fund;
 - (e) to make arrangement for the Lump Sum Payment to the employees to give effect to the provisions of the Act;
 - (f) to invest moneys held in the Benevolent Fund in profitable ventures;

- (g) to appoint or employ such persons as it considers necessary for the efficient performance of its operations on such terms and conditions as may be prescribed by the rules; *and*
- (h) to do or cause to be done all things ancillary or incidental to any of the aforesaid powers or to the purposes of the Benevolent Fund.

Duties of the Secretary.

5. (1) All decisions of the meetings of the Board shall be recorded in writing in the form of minutes of the meeting, to be signed by each member of the Board, and be maintained by the Secretary.

(2) Subject to the general control and supervision of the Board, the Secretary shall be responsible for:-

- (a) compilation and maintenance of assets and liabilities of the Fund;
- (b) maintenance of records of amount deducted and subsequently disbursed to the Fund Management of the Finance Department;
- (c) preparation and presentation of budget of the Fund for each financial year to the Board; in consultation with the Assistant Fund Manager of the Finance Department.
- (d) receiving of application forms from the pensioners, verifying the documents and compiling employee and scale wise lists of beneficiaries for presentation to the Board for approval;
- (e) ensuring that the admissible amount payable to the employees or their families have been transferred to their accounts accordingly;
- (f) annual review of the amount of monthly contribution from the employees and amount of disbursement at the time of retirement or death in consultation with the Fund Management Unit;

- (g) preparation of annual accounts including details of investments, assets and liabilities, getting it audited and its presentation to the Board in liaison with Assistant Fund Manager;
- (h) preparation of a control check list for the documents required from the pensioners or their families for submitting application for withdrawal of Benevolent Fund amount;
- (i) develop a data base of the pensioners who have been paid the amount of Benevolent Fund;
- (j) preparation of the agenda and all matters ancillary to the meetings of the Board; *and*
- (k) the performance of such other functions as may be assigned to him by the Board/Chairman

Payment of Subscriptions by Employees.

6. (1) Where the amount of subscription to the Benevolent Fund cannot, for any reason, be deducted from the pay of an employee, the employee shall:-

- (a) in case he is serving abroad, remit the amount to the Benevolent Fund through cross cheque/online in favour of Balochistan Benevolent Fund Account maintained in a scheduled Bank;
- (b) any amount of subscription to the Benevolent Fund remaining unpaid due to inadvertence or negligence of the employee or otherwise shall upon a direction in writing of the Board, be deducted by the Accountant General Office/ Treasury/District Accounts Officer from the salary of such employee; *and*
- (c) where the Board, as the case may be, upon a request being made in writing by the employee finds that deduction of the amounts (as per **Schedule-I**) remaining unpaid will result in any hardship to the employee, the amount may be deducted in such number of installments, not exceeding eight, as the Board may decide.

(2) An amount, at the rate provided in **Schedule-I**, shall be deducted from the Basic Pay of employees on monthly basis, as defined in these rules.

(3) The amount of subscription paid shall at first instance be recovered in the Public Account of Government of Balochistan and shall be forwarded to the Balochistan Employees Benevolent Fund Account by the Accountant General on monthly basis.

Payment of Lump Sum Benevolent Fund.

7. (1) At the time of retirement, death or Shahadat of an employee, the Benevolent Fund shall be paid to the employee on the last substantive pay scale at the time of retirement or death including death due to Shahadat according to the rates specified in **Schedule-II** to these rules according to an average service period of thirty years,

Provided that, if a person earlier demises before reaching superannuation period and is not declared Shaheed, he shall be paid the amount in proportion to the period he would have served if he had reached the superannuation period;

Provided further that an employee, who is deceased during service and is declared Shaheed, full amount of return shall be paid to his family irrespective of the years he had served in service.

Explanation:- the rates provided in **Schedule-II** are based on a thirty years' service period, that is, if the total number of years served by an employee are less than or more than thirty years, he/she shall be paid proportionate amount of the admissible amount of return as calculated.

(2) All the payments shall be made through direct credit system, preferably in the pension account of the pensioners or to their families.

Submission of Application for Lump-sum Payment from Benevolent Fund.

8. In case of retirement, death or Shahadat of an employee, the head of the Administrative Department of such employee shall forward the case to the Board through Secretary to the Board for payment of the amount assured in accordance with the rules.

Payment of Lump-Sum Amount.

9. The Board shall approve a lump-sum amount as specified in the **Schedule "II"** to the employee on his retirement, death or Shahadat during service, on an application submitted through his Administrative Department.

Grant of Monthly Maintenance Allowance to the Widows of Deceased including Shaheed Employees.

10. (1) Monthly Maintenance Allowance shall be granted to the widow of an employee deceased or Shaheed during service, till the widow is alive or remarried, on an application submitted through the Administrative Department concerned.

(2) The Widows of deceased/Shahheed employees shall be paid a monthly maintenance allowance according to the rates provided in **Schedule-IV** to these rules:

Provided that, the monthly maintenance allowance shall be paid through direct credit system only.

11. Order for payment of the sum assured in case of deceased shall be issued in favour of the recipient of the pension or the nominees as the case may be. If no objection is received to the Board within 30 days of receipt of such orders, the Board shall make payment to the recipient of pension of the deceased.

Funeral Charges. 12. A sum not exceeding to Rs. 20,000/- to a Government employee from BPS-1 to BPS-15 on death of himself/herself as well as a family member of his/her family.

Payment of Lump Sum amount to already Retired Employees. 13. (1) The pensioners of the Balochistan Government shall be paid a lump sum amount according to the rate of disbursement as provided in **Schedule-III** to these rules, from the year the deduction of contribution against Benevolent Fund from the salaries of the employees was made mandatory.

(2) The Fund Manager shall devise a plan of payment, according to the available balances on the Fund and expected future contributions in to it, and get it approved from the Board.

(3) The payment plan shall include the time line for payment, documents required in accepting application for disbursing the Benevolent Fund amount and the method of payment to the pensioners.

Budget of the Benevolent Fund. 14. The Secretary of Board, in consultation with the Assistant Fund Manager shall prepare annual budget estimates for the expected disbursement during a financial year, the expected return on investments and operational costs of the fund during the year, and present the budget to the Board for review and approval.

Investments.

15. (1) The Assistant Fund Manager shall be responsible for the management of the investments of the Benevolent Fund with due diligence and care and shall carry out appropriate risk assessments before making any investments.

(2) Any investments shall be made with the approval of the Benevolent Fund Investment Committee, presented to it in form of proposals and risk assessments. The decisions of the committee shall be written in form of minutes duly approved by the Committee.

(3) The Fund Management Unit shall develop an investment policy which shall be approved by the Investment Committee and subsequently presented to the Board for approval. The investment policy shall emphasize on investing in a portfolio of investments and shall provide for risk management and risk mitigation policies and procedures, accounting and auditing procedures, criteria of investments and intervals of holding of meetings of the Committee.

(4) The Investment Committee shall consist of the following:-

- i. Secretary, Government of Balochistan, Services and General Administration Department, Quetta. Chairman
- ii. Secretary, Government of Balochistan, Finance Department, Quetta. Member
- (iii) Additional Secretary, Services and General Administration Balochistan, Quetta. Member
- (iv) Additional Secretary (Resources/Fund), Finance Department, Government of Balochistan, Quetta. Member

- (v) Deputy Secretary (Admn:), Services and General Administration Balochistan, Quetta Member
- (vi) Assistant Fund Manager, Finance Department, Government of Balochistan, Quetta. Member
- (vii) Section Officer (B.F) Services and General Administration Department. Quetta Secretary

Repeal.

16. The Balochistan Government Employees Benevolent Fund, (Disbursement) Part-I Rules, 1982 and the Balochistan Government Employees Benevolent Fund, (Disbursement) Part-II Rules, 1982 are hereby repealed.

**SECRETARY, S&GAD/
CHAIRMAN OF THE BOARD**

Schedules
(see rule 2(l))

Schedule I
(see rule 6)

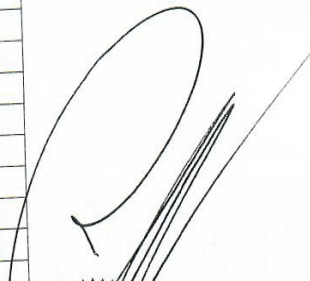

Rate of Contribution from the Employees

An amount at the rate of 10% per month on the initial basic pay in each pay scale of an employee shall be deducted every month.

Schedule II
(see rule 7)

Substantive Scale Wise Amount of Lump Sum Payment to the Retiring Employees

Scale	Proposed Amount of Return
1	450,000
2	460,000
3	480,000
4	500,000
5	530,000
6	550,000
7	570,000
8	600,000
9	620,000
10	650,000
11	680,000
12	720,000
13	760,000
14	810,000
15	870,000
16	970,000
17	1,550,000
18	1,850,000
19	2,320,000
20	2,570,000
21	2,810,000
22	3,060,000

SCHEDULE III
YEAR WISE PROPOSED RATE OF RETURN FOR THE PENSIONERS SINCE 1987 TO 19TH NOVEMBER, 2018

Scale	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
1	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
2	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
3	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
4	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
5	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
6	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
7	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
8	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
9	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
10	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
11	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
12	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
13	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
14	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
15	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
16	6,000	11,000	16,000	21,000	26,000	31,000	36,000	40,000	44,000	48,000	52,000	56,000	60,000	63,000	66,000	69,000
17	11,000	22,000	33,000	43,000	53,000	62,000	71,000	80,000	89,000	97,000	105,000	112,000	120,000	126,000	133,000	139,000
18	11,000	22,000	33,000	43,000	53,000	62,000	71,000	80,000	89,000	97,000	105,000	112,000	120,000	126,000	133,000	139,000
19	11,000	22,000	33,000	43,000	53,000	62,000	71,000	80,000	89,000	97,000	105,000	112,000	120,000	126,000	133,000	139,000
20	11,000	22,000	33,000	43,000	53,000	62,000	71,000	80,000	89,000	97,000	105,000	112,000	120,000	126,000	133,000	139,000
21	11,000	22,000	33,000	43,000	53,000	62,000	71,000	80,000	89,000	97,000	105,000	112,000	120,000	126,000	133,000	139,000
22	11,000	22,000	33,000	43,000	53,000	62,000	71,000	80,000	89,000	97,000	105,000	112,000	120,000	126,000	133,000	139,000
Scale	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	upto 19/11/2018
1	73,000	75,000	78,000	84,000	90,000	96,000	103,000	109,000	114,000	122,000	132,000	144,000	154,000	165,000	175,000	183,000
2	73,000	75,000	78,000	84,000	90,000	96,000	103,000	110,000	115,000	124,000	135,000	147,000	158,000	169,000	179,000	188,000
3	73,000	75,000	78,000	85,000	91,000	98,000	105,000	112,000	118,000	127,000	139,000	153,000	164,000	176,000	188,000	197,000
4	73,000	75,000	78,000	85,000	92,000	99,000	107,000	115,000	122,000	131,000	144,000	159,000	171,000	184,000	196,000	206,000
5	73,000	75,000	78,000	86,000	93,000	101,000	110,000	118,000	125,000	135,000	149,000	165,000	178,000	192,000	205,000	216,000
6	73,000	75,000	78,000	86,000	94,000	102,000	111,000	120,000	127,000	139,000	153,000	170,000	184,000	199,000	213,000	225,000
7	73,000	75,000	78,000	87,000	95,000	104,000	114,000	122,000	130,000	142,000	158,000	176,000	191,000	207,000	222,000	234,000
8	73,000	75,000	78,000	87,000	96,000	105,000	116,000	125,000	134,000	146,000	163,000	182,000	198,000	215,000	231,000	244,000
9	73,000	75,000	78,000	88,000	97,000	107,000	118,000	128,000	137,000	150,000	168,000	188,000	205,000	223,000	240,000	254,000
10	73,000	75,000	78,000	89,000	99,000	109,000	121,000	132,000	142,000	156,000	175,000	196,000	215,000	234,000	251,000	266,000
11	73,000	75,000	78,000	90,000	100,000	111,000	124,000	135,000	146,000	161,000	181,000	203,000	223,000	243,000	262,000	278,000
12	73,000	75,000	78,000	91,000	102,000	114,000	128,000	141,000	152,000	168,000	189,000	214,000	235,000	256,000	277,000	294,000
13	73,000	75,000	78,000	92,000	104,000	117,000	132,000	146,000	158,000	175,000	199,000	225,000	248,000	271,000	294,000	312,000
14	73,000	75,000	78,000	93,000	106,000	121,000	137,000	152,000	165,000	184,000	209,000	238,000	263,000	288,000	313,000	333,000
15	73,000	75,000	78,000	94,000	109,000	125,000	142,000	158,000	173,000	194,000	222,000	254,000	281,000	309,000	336,000	358,000
16	73,000	75,000	78,000	96,000	113,000	131,000	151,000	169,000	185,000	210,000	242,000	280,000	311,000	344,000	375,000	400,000
17	145,000	150,000	155,000	180,000	202,000	226,000	252,000	276,000	297,000	329,000	370,000	417,000	457,000	494,000	538,000	571,000
18	145,000	150,000	155,000	187,000	215,000	246,000	280,000	310,000	338,000	377,000	429,000	488,000	538,000	590,000	640,000	681,000
19	145,000	150,000	155,000	197,000	235,000	275,000	320,000	361,000	397,000	453,000	519,000	599,000	665,000	736,000	802,000	857,000
20	145,000	150,000	155,000	203,000	247,000	294,000	345,000	392,000	435,000	493,000	570,000	659,000	734,000	812,000	886,000	948,000
21	145,000	150,000	155,000	209,000	257,000	309,000	367,000	419,000	466,000	531,000	617,000	715,000	798,000	885,000	967,000	1,036,000
22	145,000	150,000	155,000	214,000	267,000	325,000	388,000	446,000	498,000	569,000	664,000	773,000	865,000	961,000	1,052,000	1,128,000



 Government of Karnataka
 Services & Dept.
 No. Be
 19/11/2018

Schedule IV
[see rule 10(2)]
Scale Wise Monthly Maintenance Allowance

Government Servant Basic Pay Scale	Rate of Monthly Maintenance Allowance for the Widows of Deceased Pensioners
1. BPS-1 to BPS-10	Rs. 5,000/- per month
2. BPS-11 to BPS-15	Rs. 7,000/- per month
3. BPS-16 and BPS-17	Rs. 9,000/- per month
4. BPS-18 and BPS-19	Rs. 11,000/- per month
5. BPS-20 and above	Rs. 13,000/- per month





LUMP SUM AMOUNT TO RETIRED EMPLOYEES

**PROFORMA FOR LUMP SUM AMOUNT OUT OF BALOCHISTAN GOVERNMENT
EMPLOYEES BENEVOLENT FUND (DISBUSEMENT) RULES, 2020**

1. Name of the Employee _____ Father's/Husband Name _____
2. Date of Birth _____ CNIC No. _____
3. Pensioner's I.D _____
4. Designation _____ BPS _____ Name of Department _____
5. Date of Appointment _____ Date of Retirement _____
6. Type of Retirement _____
7. Account No. _____ Bank Name _____
8. Bank Address _____
9. Postal Address _____
10. Phone/Cell No. _____

I do solemnly affirm and verify that the contents of the above application are true to the best of my knowledge and belief and that I have concealed nothing. I know that in the event of making a willful deception to this representation or suppression of facts, I shall be liable to criminal prosecution.

Signature of Applicant

Note: - Following documents must be enclosed.

1. Copy of the CNIC of employee.
2. Retirement Notification/Order.
3. Copy of Last computerized pay slip.
4. Copy of Pension Roll Data Sheet.
5. All documents must be attested and forwarded through Administrative Department.

CERTIFICATE BY THE HEAD OF OFFICE WHERE THE EMPLOYEE WORKED

It is certified and attested that the details furnished above are correct according to the record available in this office. The case is recommended for sanction of applied grant as admissible under Benevolent Fund Rules.

**SIGNATURE & SEAL OF THE
HEAD OF OFFICE**

**SIGNATURE & SEAL OF THE
HEAD OF DEPARTMENT**



**LUMP SUM AMOUNT TO THE FAMILIES OF DURING SERVICE
DECEASED/SHAHEED EMPLOYEES**

**PROFORMA FOR LUMP SUM AMOUNT TO THE FAMILIES OF DURING
SERVICE DECEASED/SHAHEED EMPLOYEES OUT OF BALOCHISTAN
GOVERNMENT EMPLOYEES BENEVOLENT FUND (DISBUSEMENT) RULES, 2020**

INFORMATION/DATA OF DECEASED/SHAHEED EMPLOYEE

1. Name _____ Father's/Husband's Name _____
2. Date of Birth _____ CNIC No. _____
3. Designation _____ BPS _____ Name of Department _____
4. Date of Appointment _____ Date of Death/Shahadat _____

INFORMATION/DATA OF APPLICANT/BENEFICIARY

1. Name _____ Father's/Husband's Name _____
2. Relation with Deceased/Shahheed employee _____ CNIC No. _____
3. Account No. _____ Bank Name _____
4. Bank Address _____
5. Postal Address _____ Phone/Cell No. _____
6. Pensioner's I.D./Personnel No. _____

I do solemnly affirm and verify that the contents of the above application are true to the best of my knowledge and belief and that I have concealed nothing. I know that in the event of making a willful deception to this representation or suppression of facts, I shall be liable to criminal prosecution.

Signature of Applicant

Note: - Following documents must be enclosed.

1. CNIC copy of employee/ beneficiary.
2. Succession Certificate from Competent Court (In case of death of employee)
3. Condolence Notification/Order from the Department.
4. Copy of last computerized pay slip.
5. Copy of Pension Roll Data Sheet.
6. Declaration Certificate from Home & Tribal Affairs Department in case of shahadat of an employee.
7. All documents must be attested and forwarded through Administrative Department.

CERTIFICATE BY THE HEAD OF OFFICE WHERE THE EMPLOYEE WORKED

It is certified and attested that the details furnished above are correct according to the record available in this office. The case is recommended for sanction of applied grant as admissible under Benevolent Fund Rules.

**SIGNATURE & SEAL OF THE
HEAD OF OFFICE**

**SIGNATURE & SEAL OF THE
HEAD OF DEPARTMENT**



MAINTENANCE ALLOWANCE

PROFORMA FOR MAINTENANCE ALLOWANCE OUT OF BALOCHISTAN GOVERNMENT EMPLOYEES BENEVOLENT FUND (DISBURSEMENT) RULES, 2020

1. Name of the Applicant _____ Father's/Husband's Name _____
2. Name of the Deceased/Shahheed _____
3. CNIC No of Deceased _____ CNIC No of Beneficiary _____
4. Department _____ Designation _____ BPS _____
5. Date of Birth of Deceased _____ Date of Appointment _____ Date of Death _____
6. Account No. of Beneficiary _____ Bank Name _____
7. Bank Address _____

I do solemnly affirm and verify that the contents of the above application are true to the best of my knowledge and belief and that I have concealed nothing. I know that in the event of making a willful deception to this representation or suppression of facts, I shall be liable to criminal prosecution.

Name & Signature of Applicant _____

Relation with Government Servant _____

Note: - Following documents must be enclosed.

1. Copies of C.N.I.Cs of employee and Spouse.
2. Copy of Pension Roll Data Sheet of beneficiary.
3. Affidavit of the widow regarding no re-marriage.
4. Copy of Death Certificate.
5. Succession certificate from competent court.
6. Condolence Notification/Order from the Department.
7. Declaration Certificate from Home & Tribal Affairs Department in case of shahadat of an employee.
8. All documents must be attested and forwarded through Administrative Department.

CERTIFICATE BY THE HEAD OF OFFICE WHERE THE EMPLOYEE WORKED

It is certified and attested that the details furnished above are correct according to the record available in this office. The case is recommended for sanction of applied grant as admissible under Benevolent Fund Rules.

**SIGNATURE & SEAL OF THE
HEAD OF OFFICE**

**SIGNATURE & SEAL OF THE
HEAD OF DEPARTMENT**



FUNERAL EXPENSES

PROFORMA FOR THE GRANT OF FUNERAL EXPENSES TO NON-GAZATTED (BPS-1 TO 15) OUT OF BALOCHISTAN GOVERNMENT EMPLOYEES BENEVOLENT FUND (DISBUSEMENT) RULES, 2020

1. Name of Employee/Applicant _____ Father's/Husband Name _____
2. Relation with deceased employee _____ Date of Death _____
3. Particulars of Employee: Non-Gazetted (B-_____)
4. Designation _____ Department _____
5. Account No. _____ Bank Name _____
6. Bank Address _____
7. CNIC No. _____ Phone:/Mobile No. _____

I do solemnly affirm and verify that the contents of the above application are true to the best of my knowledge and belief and that I have concealed nothing. I know that in the event of making a willful deception to this representation or suppression of facts, I shall be liable to criminal prosecution.

Signature of Applicant

Note: - Following documents must be enclosed.

1. Copy of the CNIC of applicant & CNIC of Deceased.
2. Death Certificate of the deceased.
3. Pay slip of employee.
4. Birth Certificate/B-Form of the Children of employee below the age of eighteen.
5. All documents must be attested and forwarded through Administrative Departments.

CERTIFICATE BY THE HEAD OF OFFICE WHERE THE EMPLOYEE WORKED

It is certified and attested that the details furnished above are correct according to the record available in this office. The case is recommended for sanction of applied grant as admissible under Benevolent Fund Rules.

**SIGNATURE & SEAL OF THE
HEAD OF OFFICE**

**SIGNATURE & SEAL OF THE
HEAD OF DEPARTMENT**